



Limbe Wildlife Centre

A collaborative effort between Pandrillus Cameroon and the Government of Cameroon, Ministry of Forestry and Wildlife, MINFOF
P.O. Box 878, Limbe, Republic of Cameroon

Job Title: Animal Care Coordinator - Limbe Wildlife Centre, Cameroon

Reporting to: LWC Operations Manager & Pandrillus Cameroon Country Director

Key collaborative staff: LWC Veterinary Team, Animal Care Team, Head Keepers

Are you passionate about animal welfare and wildlife conservation?

The Limbe Wildlife Centre (LWC) is seeking a dedicated Animal Care Coordinator to help ensure the health and well-being of approximately 200 animals, including primates, birds and reptiles.

You will direct and advise animal care staff on best practice and consistent implementation of protocols, including nutrition, enrichment, fence and enclosure maintenance, record-keeping, and routine veterinary care. You need to get to know the animals, and how to care for their issues and needs, researching them when necessary and becoming an expert on their requirements as individuals and groups.

You must be able to coordinate 10 to 20 animal care and related local staff and foreign volunteers, collaborating closely with the Operation Manager and Vet team, ensuring the that the best care and enrichment is provided to all animals each day.

You need to be able to work in a hot, challenging environment, in a different culture, working much of the day outside.

Responsibilities include, but are not limited to:

- Collaborate with the animal care and veterinarian teams to ensure health, wellbeing, and nutrition of all LWC animals.
- Work with Operations Manager to ensure effective performance of the animal care and keeper teams, including national staff and volunteers.
- Support veterinary team to deliver timely treatment and interventions to sick/injured animals, following existing veterinary standards established by Pandrillus & PASA.
- Help ensure proper intake and documentation of animals and adherence to established quarantine procedures.
- Assist vets and Operations Manager to ensure all animal and staff protocols are followed and are compliant with biosecurity, safety, health, and welfare standards.
- Continually look to improve protocols, daily operations and animal welfare, including rehabilitation and release protocols, enrichments, and training.
- Coordinate, along with Operations Manager, enclosure maintenance relating to safety, welfare and structural enrichment optimisation; provide recommendations for improvements reflecting species' needs.
- Assist with budgets, contribute to funding proposals/reports and photos / videos / media content when required.
- Help oversee volunteer programme, ensuring professional behaviour on and off site.
- Take responsibility for some animal care related partnerships / supporter relationships, being the animal care specialist for that partnership / area / species.
- Assist other teams (e.g. education outreach) with events or animal information provision, and with research projects, as needed.



Desired Experience/Qualifications:

- Captive animal care experience, preferably including African primates and other mammals, birds, reptiles, with focus on rehabilitation, welfare, care and population management.
- Experience preferably in a zoo, wildlife centre, or related nonprofit sector.
- Relevant educational background, veterinary knowledge is a plus.
- Experience with primates in the wild, their physiology and ecology is valuable.
- Experience or knowledge of wildlife protection in a habitat country.
- Excellent communication, interpersonal, and organizational skills.
- Experience working in developing country – preferably in West Africa
- Ability to follow established procedures and protocols.
- Proficiency with Microsoft Office, particularly PowerPoint, Word, and Excel.
- Willingness to conduct oneself in a professional manner in all situations.
- Physically fit and able to work in a tropical climate.
- Fluent English required; French is an asset.

Working conditions & benefits:

- Full-time 5.5 days a week position, working both indoors and outdoors with physical activity
- Accommodation in Limbe provided, including cleaning & security staff
- Small monthly stipend available, depending on level of experience
- Daily local living allowance and 1 meal per day provided
- Annual leave of 21 working days
- Annual return flight to home country (after 1 year of service)

How to Apply

Please submit a detailed CV and cover letter to manager@limbewildlife.org and fundraising@limbewildlife.org

Your cover letter must include:

1. Why you are the right fit for this role and how your skills will benefit LWC.
2. Your motivation for applying and how you heard about the position.
3. Your availability and the duration you can commit to the role.

Requirements: All successful applicants must provide a yellow fever certificate, results of TB tests, and proof of up-to-date vaccinations (Hepatitis B, Diphtheria, Tetanus, Polio).

